

## **Hisense Group Compliance Statement**

Compliance management is an important guarantee for business sustainability and healthy development of an enterprise, as well as an integral part of the enterprise's public image and reputation. Hisense Group Holdings Co., Ltd. ("Hisense") has been adhering to the compliance concept of "operating in compliance and developing with integrity" and the compliance policy of "implementing comprehensive compliance and establishing a value-creating compliance management system", abiding by the laws, regulations, business practices and ethical standards of host countries, for the purpose of fostering an honest and upright compliance culture.

To enhance its compliance capabilities, Hisense has been continuously increasing resource investment in order to establish a comprehensive compliance management system that aligns with the best practices possible within the industry. Hisense continuously carries out system construction and compliance risks identification in various key compliance areas including but not limited to Corporate Governance, Anti-bribery, Anti-fraud, Antitrust, Export Controls and Economic Sanctions, Labor and Employment, Ecology and Environmental Protection, Work Safety, Privacy and Data Governance, Tax Administration, Customs Compliance, Intellectual Property Rights and Trade Secret Protection, and ultimately realizing effective control of compliance risk throughout the business processes and sectors.

To ensure the effective implementation of compliance management work, Hisense has set up compliance organizations in governance, management, and execution levels with dedicated professional personnels equipped. In all business activities, all members must strictly follow national laws and regulations, eliminate any illegal and non-compliant actions, and work together to build Hisense's compliance foundation. Management personnels must take the lead, fully support and practice compliance requirements, and play a pioneering role. At the same time, every employee is required to strictly follow the compliance management requirements, faithfully implement compliance policies, actively fulfill compliance responsibilities, and jointly promote the successful achievement of the Hisense's compliance goals with their best efforts.

Hisense actively promotes its compliance concept to all customers, suppliers, partners and the public, committing to create a high-quality compliance environment. If you encounter any suspected misconduct or non-compliance by a Hisense employee or partner, please reach out to our Compliance Department via [compliance@hisense.com](mailto:compliance@hisense.com). We guarantee that all reported leads will be thoroughly investigated, and that all relevant information will be kept strictly confidential, without tolerance of retaliation of any form.

This statement applies to all departments, subsidiaries, and employees of Hisense and will be reviewed and updated at times.

Hisense Group Holdings Co., Ltd.

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